

Conditions of the offer aimed at new individual customers of retail banking: “200 euros for having your salary paid directly to Sabadell Account”

1. At Banco de Sabadell, S.A. (hereinafter referred to as the Bank) we make a special offer to individuals, who are employees of Banco Sabadell's client companies that have a partnership with the Bank (Retail Banking) and are Sabadell Account holders.¹

Based on this promotion they can receive:

- 200 euros² gross for a new regular salary payment into the Sabadell Account.

All in accordance with the terms and conditions of this promotion.

Participation in the promotion entails acceptance of these terms and conditions.

2. Promotion validity period: **1 April to 30 June 2024.**

3. Conditions of the promotion

- The incentive consists of the payment of 200 euros² gross (account deposit of 162 euros) to clients who have their salary paid directly into the Sabadell Account during the promotional validity period.
- The direct deposit of a salary will be considered to have been paid in from the moment the customer's Sabadell Account receives the payment of the salary, always on the same basis. To be eligible for this incentive, the salary must be paid directly for at least 12 months. The Bank is authorised to debit the amount paid into the account if it finds that the requirements set out in these terms and conditions have not been met.

For the purposes of meeting the requirement, the following definitions are used:

- **Salary:** When transfers issued in accordance with the code³ established for the payment of salaries under banking regulations for the clearing of transfers are received into the Sabadell Account.

The payment of 200 euros² gross (account income of 162 euros):

- 10 July 2024 or the previous working day for salaries paid by direct debit from 1 January to 30 June.
- 10 October 2024 or the previous working day for salaries paid by direct debit from 1 July to 30 September.
- 10 January 2025 or the previous working day for salaries paid by direct debit from 1 October to 31 December 2024.
- The new salary payment into the Sabadell Account must be set up during the duration of the promotion. New direct deposits corresponding to direct deposits with the Bank established prior to the promotional period and that have been cancelled during the promotional period are excluded, as are direct deposits transferred from other Banco Sabadell Group accounts.

4. The Bank reserves the right to amend or cancel the promotion, as well as to change the date of the payment of the incentive, which will be duly informed, and to exclude from the payment any person it deems ineligible or who has acted in bad faith.



5. The terms and conditions of this promotion are governed by and subject to the laws and courts of Spain.
6. These “**Conditions of the offer aimed at new individual customers of retail banking:** ‘200 euros for direct deposit of salary’” replaces and cancels, rendering the previous promotion void “**Conditions of the promotion aimed at new private customers of retail banking:** “150 euros for direct deposit of salary”.
7. The bases of this offer are deposited and notarised before the notary public of the Notaries Association of Catalonia, Mr. Javier Micó Giner, whose offices are at calle de Narcís Giralt, no. 57, Sabadell (Barcelona).

Notes:

1. The requirements to be met in order to sign up for the Sabadell Account are as follows:
 - Be over 18.
 - Be a new Banco Sabadell Group customer. Reside and pay taxes in Spain.
 - Not hold U.S. citizenship.
 - Have not held any position of public office in the last two years.
2. The gross amount of the 200 euros payment derived from the direct deposit of the salary is 162 euros. In accordance with personal income tax regulations, this amount is considered as securities income from movable capital subject to withholding tax at the currently applicable rate of 19%.
3. In accordance with the exchange rules for SEPA transfers. The purpose codes are those that appear in a standard ISO/SALA/salary list.